



Chatham-Kent Residential Hospice Position Description

Position Title:	Personal Support Worker
Position Status:	Casual
Shifts:	8 Hour Days/Evenings
Reports to:	Manager of Clinical Operations

PURPOSE OF POSITION

As a member of a multi-disciplinary team, the Personal Support Worker provides assistance with all activities of daily living and provides end-of-life support to residents and families of the Chatham-Kent Hospice (CKH) according to established policies and procedures including: assessing safety and resident needs within your scope of practice; documenting; following care plans; following directions from the registered staff. Personal Support Workers are expected to foster an environment that is safe and home-like. While performing all duties of the position, the employee will work in a safe and healthy manner and will follow the regulations in the Occupational Health and Safety Act. It is also an expectation that Personal Support Workers behave positively towards other staff, volunteers, guests, family members, health care professionals and are a positive role model for CKH in the community when attending CKH functions.

QUALIFICATIONS

1. Graduate of an accredited Personal Support Worker program
2. A strong dedication to the vision, mission and values of Chatham-Kent Hospice (CKH)
3. Knowledgeable about and committed to the hospice philosophy of care
4. Minimum three years recent PSW hospice palliative care experience
5. Completion of the Fundamentals of Palliative Care Certificate
6. Excellent communication and interpersonal skills
7. Proficiency in both official languages an asset
8. Ability to work with resident/family living with and dying from advanced illness
9. Commitment to ongoing learning and quality improvement
10. Strong organizational and prioritization skills
11. Demonstrated teamwork skills
12. Ability to work collaboratively as part of a multi-disciplinary team and take direction
13. A strong and clear understanding of ethics, especially as related to hospice palliative care
14. Ability to apply common sense and understanding when dealing with problem solving and conflict management
15. Current BCLS and commitment to renewal
16. Physical ability to perform the duties of the position (regularly required to stand, walk, reach, stoop, kneel, crouch and lift and/or move up to 60 pounds)
17. Experience with housekeeping duties
18. Completion of Food Handler Certificate
19. Computer literate and able to work with Microsoft Suite
20. Ability to work days, evenings and night shifts

Police Check Requirements:

The nature of this position will require the successful candidate to provide a Vulnerable Sector Police Background Check prior to commencement of employment; please note that it may take several weeks to obtain a Police Information Search.

Health Screening Requirements:

Each member of staff must have a:

- 2 step TB test
- Up to date tetanus
- Proof of COVID-19 Vaccination Status

How to Apply:

Chatham-Kent Hospice is an equal opportunity employer. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Any interested person please apply by email with a resume in PDF or .docx format to Sarah Baute, Human Resources Generalist (sbaute@chathamkenthospice.com). We thank all candidates in advance; however, only those candidates selected for an interview will be contacted.