



Registered Practical Nurse Position- Casual

Chatham-Kent Hospice is a 10-bed residential facility offering end-of-life Hospice Palliative Care. The Chatham-Kent community, fundraised to open the doors of Hospice in April 2016, creating a home-like setting where compassionate care and clinical excellence assists residents and those they call family and friends on the end-of-life journey. Hospice provides residential care and community-based programs and services.

Chatham-Kent Hospice is a positive and team oriented work environment, where we collaborate with our community partners, physicians, staff, and volunteers. Chatham-Kent Hospice offers its employees many benefits including; HOOPP, a competitive benefits plan, and a discounted corporate health club membership.

Chatham-Kent Hospice is seeking a qualified Registered Practical Nurse (RPN) to join our exemplary residential care team. Shifts consist of 8 & 12 hours (0700-1900, 0700-1500, 1500-2300, 2300-0700, & 1900-0700).

Qualifications: Registered Practical Nurse

- Graduate RPN from a recognized College program; Current certificate of registration, in good standing, with the College of Nurses of Ontario
- Minimum three years recent experience working in the provision of hospice palliative care, with experience in pain and symptom management
- Excellent communication and interpersonal skills
- Ability to function in an inter-professional team environment
- Willingness to complete Fundamentals of Hospice Palliative Care within 6 months of hire and CAPCE Certificate initiated or complete within 1 year of hire.
- Excellent communication and interpersonal skills
- Basic computer literacy and willingness to learn computer documentation
- Proficiency in both official languages an asset
- Ability to speak effectively in small group settings
- Completion of Food Safety Certificate upon hiring

Police Check Requirements: The nature of this position will require the successful candidate to provide a Vulnerable Sector Police Background Check prior to commencement of employment; please note that it may take several weeks to obtain a Police Information Search.

Health Screening Requirements:

Each member of staff must have a:

- 2 step TB test
- Up to date tetanus

COMPENSATION PACKAGE

Based on qualifications and years of experience as outlined within the job description:

- Hourly Rate: \$29.04 -\$32.94 depending on years of experience
- Pension: Healthcare of Ontario Pension Plan (HOOPP)
- Professional Development Opportunities

HOW TO APPLY

Chatham-Kent Hospice welcomes all members of the community, regardless of race, national origin, colour, political affiliation, religion, age, sexual orientation, gender identity or expression, family status, marital status (including single status), economic circumstance or disability. This is to be reflected in the individuals we care for as well as in our recruitment strategies for both staff and volunteers to ensure that we reflect the diversity of the Chatham-Kent Community.

Chatham-Kent Hospice is an inclusive employer dedicated to building a diverse workforce. We welcome and encourage applications from all qualified candidates, who embrace our core values, and will accommodate applicants' needs throughout all stages of the selection process. All information received relating to accommodation will be addressed confidentially.

Please send your cover letter and resume in PDF format as well as any questions or accessibility support requests to Sarah Baute, Human Resources Manager at sbaute@chathamkenthospice.com

We thank all applicants for their interest, however, only those selected for an interview will be contacted.